

No: 01/ĐHĐCĐ2019/NQ

Hung Yên, 19th April 2019

RESOLUTION OF ANNUAL GENERAL SHAREHOLDERS' MEETING 2019

Today, on 19th April 2019, at Hung Yen branch, the annual General Shareholders' Meeting 2019 of Everpia JSC was conducted with attendance of 75 shareholders who owned and represented for 25.974.789 shares, accounting for 68.3% of total shares with voting rights.

After a thorough working time, the General Shareholders have agreed on the following issues:

DECISIONS

Article 1. Approve the Report of Board of Directors in GSM.

Approval rate : 100% of total attending shares.

Article 2. Approve the Report of Audit Committee in GSM.

Approval rate : 100% of total attending shares.

Article 3. Approve the Separate financial statement and Consolidated financial statements of 2018 audited by Ernst & Young Vietnam Co., Ltd.

Approval rate: 100% of total attending shares

Article 4. Approve the 2018 profit distribution plan: Cash dividend and Management fund

- Dividend by cash: 10% of par value (VND1,000/stock), authorize the Board of Directors to decide the time & detailed distribution plan to ensure the right and benefit of shareholders.
- Management fund allocation: 5% of profit after tax, authorize the Management, Board of Directors to use the Management fund based on the Company operation to ensure the most effective business results;
- Undistributed profit: 34.353.801.923 VND

Approval rate: 100% of total attending shares

Article 5. Approve the business plan for 2019: revenue is 1.300 billion dongs and profit after tax is 100 billion dongs.



Approval rate: 99.9% of total attending shares

Article 6. Approve the list of independent auditing companies for Financial statements 2019 and authorize the Board of Directors, Managements to choose the most suitable one with competitive price and good quality

- Ernst & Young Vietnam Co., Ltd
- Price Waterhouse Coopers Vietnam Co., Ltd
- Deloitte Vietnam Co., Ltd
- KPMG Vietnam Co., Ltd

Approval rate: 100% of total attending shares

Article 7. Chairman of BOD can concurrently hold the position of General Director

Approval rate: 100% of total attending shares

Article 8. Approve the basic remuneration paid for independent Board of Directors and Audit Committee members in 2019: average amount VND 7.2 mil./person/month. Total expenses (*includes remuneration, working activities' expenses, bonus, etc.*) must not exceed VND3.6 bil. Authorizing the Board of Directors to decide the specific remuneration for each individual based on their contribution toward the Company.

Approval rate: 100% of total attending shares

To:

- BOD members
- Board of Management
- AC members
- Shareholders

On behalf of. GENERAL SHAREHOLDERS
CHAIRMAN

